SWARTLAND MUNICIPALITY

Swartland Municipality ensures the wellbeing of all communities within the Swartland region through economic growth, social wellbeing, community involvement and effective management within a safe and healthy environment. Women and persons with disabilities are encouraged to apply.

Swartland Municipality, with its head office in Malmesbury, services the towns of Malmesbury, Yzerfontein, Moorreesburg, Darling, Koringberg, Abbotsdale, Kalbaskraal, Chatsworth, Riverlands, Riebeek West and Riebeek Kasteel. The hub of the Swartland offers you the best of two worlds. You work and live in a tranquil, rural environment with all the modern amenities at hand. When you want to get away from it all, Cape Town is barely 60 km away, while various resorts along the picturesque West Coast are literally just around the corner.

The Municipality currently offers the following vacancy (ies) and awaits applications from competent persons who comply with the minimum job requirements.

VACANCY
INTERNAL AND EXTERNAL APPLICANTS WILL BE ACCEPTED

JOB TITLE: TRAFFIC OFFICER: LAW ENFORCEMENT/DOGHANDLER

Place of Work: Swartland
Vacancy reference number: V29/26
DIRECTORATE: PROTECTION SERVICES

Requirements:	• Trained as a narcotic dog handler • Computer literate • Good communication skills • Interpersonal skills • Conflict management • Negotiating skills
Qualification:	• Grade 12; plus • Basic training qualification attained; • Code EB Driver's license; • No criminal record; and • Firearm proficiency
Experience:	• 2 - 5 years' relevant experience.
Job Purpose:	• Through the use of special operational services the Dog unit renders a crime prevention service to the community by pro-active enforcement in relation to illegal, illicit substances and unlawful possession of abalone and west coast rock lobster by ensuring safer communities within Swartland municipal area. Work directly with the public as a peace officer to enforce municipal regulations, By-Laws, Road Traffic Act, NLTA as well as other laws ordinances and regulations pertaining to local government and maintain law and order in the Swartland area of jurisdiction.
Key Performance Areas:	• Operational Duties • Administrative duties • Specialized functions and systems • Assist other departments/divisions • Training • Asset management • Personal protection • Administer the issuing of summons and notices to ensure the executing of law enforcement activities • Occupational health & safety admin • Community participation • Canine duties

Core Professional Competencies	**Functional Competencies**	**Public Service Orientation Competencies**	**Personal Competencies**	**Management /Leadership Orientation**
• Community and Customer Focus • Problem Solving • Negotiation and Influencing • Resilience • Communication • Ethics and Professionalism	• Patrol Enforcement and Emergency Response	• Interpersonal Relationships • Communication • Service Delivery Orientation • Client Orientation and Customer Focus	• Action and Outcome Orientation • Resilience • Change Readiness • Cognitive Ability • Learning Orientation	• Team Orientation • Direction Setting • Coaching and Mentoring • Impact and Influence

Salary:	R 316 248 – R 410 424 per annum (T-10 of a Category 4 Local Authority)
Enquiries:	**Rachelle van Zyl at 022 487 9400**

GENERAL:

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality, including a housing allowance for home owners subject to certain conditions and relocation costs (conditions apply).
2. The Municipality is committed to Employment Equity and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets.
3. The Municipality is not bound to make any appointment.
4. Where necessary applicants will be subjected to screening and vetting with the consent of the applicant. Fraudulent qualifications or documentation will immediately disqualify an applicant.
5. Applications received after the closing date or that have been received without the documentation mentioned below, will not be considered.
6. Applications that do not meet all the advertised requirements for the position, will not be considered, therefore applicants must please ensure that they meet all requirements before applying for the position.
7. Applications not made on the prescribed application form will render any appointment or contract entered into, between the municipality and the successful candidate invalid.
8. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within six weeks from the closing date.
9. Canvassing of any councillor and/or member of the Selection Panel and/or any employee of the Municipality will not be allowed and will immediately disqualify applicants.
10. In addition to the minimum job requirements and station mentioned herein, applicants may be expected to work overtime or be on standby, as well as render services in other parts within the municipal area, as required.
11. The municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provide to us is true, up to date and correct.
12. Preferences will be given to internal and local candidates within the Swartland Municipal area.
13. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interests and a performance contract (where applicable) with the employer.

A covering letter with at least two (2) contactable references (managers, subordinates or peers), must accompany the completed prescribed application form (available on request at Tel. 022 487 9400 or on the municipality's website www.swartland.org.za) with certified copies of the necessary qualification, certificates, ID document, driver's license and a Curriculum Vitae (Maximum of three (3) pages). Completed applications on which the post reference numbers are clearly indicated must be delivered to the **Municipal offices, 1 Kerk Street, Malmesbury or posted to Private Bag X52, Malmesbury, 7299 for the attention of Mrs R van Zyl (Snr HR Practitioner: Recruitment and Selection)** by no later than the closing date.

NO FAXES OR ELECTRONIC APPLICATIONS WILL BE ACCEPTED.

CLOSING DATE: FRIDAY, 20 NOVEMBER 2026 AT 12:00

JJ SCHOLTZ
MUNICIPAL MANAGER

6 NOVEMBER 2026

1 KERK STREET
Private Bag X52
MALMESBURY
7299